Environmental and Sustainable Development Policy Statement

Date established:	March 2009
Updated:	Sept 26
Reviewed:	Annually
Purpose:	This policy aims to set out MITSkills' position regarding its approach to good environmental practice.

MITSkills recognises the importance of good environmental practice as part of good management. Therefore, wherever MITSkills carries out its business, it seeks to adopt best practice in, and where appropriate, develop innovative solutions to environmental issues.

We will work towards the objectives for the Education Sector from the Department for Education's sustainability and climate change strategy issued in December 2023 (checked Sept 2026)

https://www.gov.uk/government/publications/sustainability-and-climate-change-strategy/sustainability-and-climate-change-a-strategy-for-the-education-and-childrens-services-systems

We will work toward Net Zero and the 2030 vision and DfE Vision for 2037, in line with the route being followed by the Mayor of London's preferred pathway as our main areas of activity.

Preferred pathway to Net Zero.
https://www.london.gov.uk/what-we-do/environment/climate-change/zero-carbon-london/pathways-net-zero-carbon-2030 (checked Sept 2026)

The Mayor has selected a preferred pathway to net zero - the Accelerated Green pathway. Amongst other things, achieving this will require:

- Nearly 40 per cent reduction in the total heat demand of our buildings, requiring over 2 million homes and a quarter of a million non-domestic buildings to become properly insulated.
- 2.2 million heat pumps in operation in London by 2030
- 460,000 buildings connected to district heating networks by 2030.
- A 27 per cent reduction in car vehicle km travelled by 2030.
- Fossil fuel car and van sales ended by 2030 and enforced in line with the Government's existing commitments.

MITSkills will

- Reflect this ambition in our sustainability plan and promote this in our delivery.
- Replace all company vehicles with electric or hydrogen by 2030.
- Continue to map our move to decarbonisation of our fleet, encouraging staff and learners to use public transport, cycle or walk.
- Change our training to promote the Net Zero Ambitions.
- Use eco lighting and move to using green electricity where practicable.

The Mayor's response to the Element Report explains the key issues, benefits, and challenges of the four possible pathways and why the Accelerated Green pathway is the preferred option for London. This pathway balances ambition with deliverability and replaces the previous trajectory in the 1.5°C Plan.

To implement this Policy on environmental matters and sustainability, MITSkills is committed to following the principles set out below and, through them, promote sustainability:

- We will encourage management systems and procedures designed to promote sustainable development and seek to prevent activities and/or conditions that pose a threat to health and the environment.
- We will consider the environmental impact of our business decisions.
- We will seek to minimise the use of raw materials, supplies, and energy and, where possible, will use renewable or recyclable materials.
- We will comply with applicable environmental laws and regulations and will implement internal programmes and procedures to ensure compliance.
- We will work constructively with appropriate agencies in the implementation of sound environmental policies.
- We will ensure that we have a management-led sustainability plan aligned to the good practice outlined in Government and Department of Education guidance, and encourage learners, subcontractors, and staff to participate in our organisational plan and wider environmental and sustainability initiatives within the United Kingdom.
- Delivery subcontractors will be required to evidence their commitment to sustainability and/or to meet specific contractual requirements in accordance with the legislation or customer-led requirement, including promotion of sustainability aims.
- Where possible, recycling is our first choice. Where waste disposal is used by MITSkills or delivery subcontractors, it will be by a registered waste collector and in accordance with Waste Electrical or Electronic Equipment regulations WEEE 2013; (checked April 2025), where electrical goods or electronic equipment are recycled or disposed of as per the regulations.

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