



Environmental and Sustainable Development Policy Statement

(This policy covers all provision including the following ESF funded Project)

Solent SSW ESF (MITSkills was a subcontractor, and the Project continues to March 2024).

Date established:	March 2009
Updated:	04042023
Reviewed:	Annually Reviewed 040423
Purpose:	This policy aims to set out MITSkills position regarding its approach to good environmental practice.

MITSkills recognises the importance of good environmental practice as part of good management. Therefore, wherever MITSkills carries out its business, it seeks to adopt best practice in, and where appropriate, develop innovative solutions to environmental issues.

We will work toward Net Zero and the 2030 vision – in line with the route being followed by Mayor of London’s preferred Pathway as our main areas of activity.

Preferred pathway to Net Zero.

<https://www.london.gov.uk/what-we-do/environment/climate-change/zero-carbon-london/pathways-net-zero-carbon-2030> (checked April 2023)

The mayor has selected a preferred pathway to net zero - the Accelerated Green pathway. Amongst other things, achieving this will require:

- Nearly 40 per cent reduction in the total heat demand of our buildings, requiring over 2 million homes and a quarter of a million non-domestic buildings to become properly insulated.
- 2.2 million heat pumps in operation in London by 2030
- 460,000 buildings connected to district heating networks by 2030.
- A 27 per cent reduction in car vehicle km travelled by 2030.
- Fossil fuel car and van sales ended by 2030 and enforced in line with Government’s existing commitments.

MITSkills will

- reflect this ambition in our Sustainability plan and promote this in our delivery.



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- replace all company vehicles with electric or hydrogen by 2030.
- continue to map our move to decarbonisation of our fleet, encouraging staff and learners to use public transport, cycle or walk.
- change our training to promote the Net Zero Ambitions and work to ensure our centres where possible are converted to low carbon heating and that our site being developed as a Gas Safety site promotes the move to Hydrogen enabled boilers and heat pump technology.
- use eco lighting and move to using green electricity where practicable.

The mayor's response to the Element Report explains the key issues, benefits, and challenges of the four possible pathways and why the Accelerated Green pathway is the preferred option for London. This pathway balances ambition with deliverability and replaces the previous trajectory in the 1.5°C Plan.

To implement this Policy on environmental matters and sustainability, MITSkills is committed to follow the principles set out below and through them promote sustainability: (ESF 12)

- We will encourage management systems and procedures designed to promote sustainable development and seek to prevent activities and/or conditions that pose a threat to health and the environment.
- We will consider the environmental impact of our business decisions.
- We will seek to minimise the use of raw materials, supplies, and energy and, where possible, will use renewable or recyclable materials.
- We will comply with applicable environmental laws and regulations and will implement internal programmes and procedures to ensure compliance.
- We will work constructively with appropriate agencies in the implementation of sound environmental policies.
- We will ensure that we have a management lead sustainability plan aligned to the good practice outlined in the ESF technical guidance and encourage learners, subcontractors, and staff to participate in our organisational plan, and wider environmental and sustainability within the United Kingdom.
- Delivery subcontractors will be required to evidence their commitment to sustainability and/or to meet specific contractual requirements in accordance with the legislation or customer lead requirement, including promotion of sustainability aims.
- Where possible recycling is our first choice, where waste disposal is used by MITSkills or delivery subcontractors it will be by a registered waste collector and in accordance with Waste Electrical or Electronic Equipment regulations WEEE 2013 (checked April 2023) where electrical goods or electronic equipment is recycled or disposed of as per the regulations. (ESF 13)
- As part of ESF Horizontal Principles in connection with London - we are required to list subcontractors with this delivery in the company policy. At the time of review the following were subcontractors: (None)



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Addendum of Current Direct Delivered ESF project and Subcontractors


ESF Solent SSW (ESF 14) – where MITSkills was previously a subcontractor to CSW, (ESF Solent SSW the project is still ongoing at the time of review and ends March 2024)

For the purposes of this policy our ESFA declared subcontractor list can be found on our website (checked April 2023)

<https://mitskills.com/>

Please see the associated ESF document via the link below (checked April 2023)

<https://www.gov.uk/government/publications/european-social-fund-programme-guidance/cross-cutting-themes-guidance-for-european-social-fund>

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