



EMPLOYERS

Did you know?

From 1 August 2020: You are eligible to receive up to **£3,000** for hiring a new trainee



[How to apply for the incentive payment!](#)

Additional Incentive payments for hiring a new apprentice are as follows:

£2,000 payment for an apprentice aged between 16-24 years old.

£1,500 additional payment if the apprentice is aged 25 plus.

To be eligible:

- The apprentice has to be a new member of staff, not employed by you within the last six months.
- The apprentice must start the apprenticeship on **1st of August 2020 - March 31st 2021**

If your apprentice is aged 16-18 you will receive a £1,000 incentive in addition to the £2,000 above!

Our dedicated team at MITSkills will deal with all aspects for you, free of charge!

We offer:

- Free advertising service
- Free screening of your applicants
- Skills Gap Analysis for your company

We have a dedicated enrollment team to assist you every step of the way.

We offer over 35 apprenticeship [courses](#), meeting your business needs!

How will I be paid?

90 days after the apprenticeship start date, with the apprentice remaining on the course, the employer will be eligible for 50% of the incentive payments.

365 days after the apprenticeship start date, the employer will be eligible for the remaining 50% if the apprentice is still on course.

**HURRY, INCENTIVES
ONLY AVAILABLE FOR A
LIMITED TIME ONLY!**

Want to trial a potential apprentice?

You could be eligible for an additional
£1,000

Contact us for more information

Contact:

0845 430 9009

hello@mitskills.com




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Want to trial a potential trainee?

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[How to apply for the incentive payment!](#)

A traineeship is a skills development programme that includes a work placement.

Your responsibilities when offering a traineeship work placement you need to provide:

- A safe, meaningful and high-quality work experience
- Offer your trainee a minimum of 100 hours work experience
- Constructive feedback and advice to the trainee
- An interview for an apprenticeship or job in your business at the end of the traineeship if one is available
- An exit interview at the end of the traineeship with meaningful written feedback if no job is available

The traineeship is **free to your business**, but you may support trainees with expenses such as transport and meals.

Trainees will receive pre-employment training before starting the work experience placement.

Employers who make new work placement opportunities available may also receive an incentive payment of **£1,000 per learner**, for up to 10 learners.

Benefits to employers

A traineeship:

- is flexible, can be sector focused and is funded by the government
- gives your current employees experience in training and mentoring
- allows you to design a programme that suits both the needs of your business and the needs of the trainee
- can help you increase capacity and productivity
- can help you develop a loyal and talented workforce
- allows you to help tackle youth unemployment - is a route into an apprenticeship
- allows you to get to know and work with young people prior to recruiting apprentices

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